



Modern Slavery & Human Trafficking Policy

Purpose

Wofo is committed to conducting business ethically and responsibly. We do not tolerate modern slavery, forced labour, human trafficking, or exploitation in any part of our operations, recruitment activities, or supplier relationships.

This policy outlines our commitment to maintaining fair, lawful, and respectful working practices across our business.

Scope

This policy applies to employees, contractors, temporary workers, suppliers, service providers, and business partners engaged with Wofo.

Our Commitments

Wofo is committed to:

- Maintaining recruitment and employment practices that support lawful, ethical, and fair treatment of workers.
- Taking reasonable steps to identify and reduce the risk of modern slavery or exploitation within our operations and supply chain.
- Working with suppliers and partners who align with ethical labour standards and applicable laws.
- Providing a workplace where concerns can be raised safely and investigated appropriately.
- Reviewing our policies and practices periodically to support ongoing compliance and improvement.

Reporting Concerns

Any employee, contractor, or stakeholder who becomes aware of conduct that may involve exploitation, coercion, or unethical labour practices is encouraged to report their concerns to management as soon as possible.

Wofo will treat reports seriously and investigate concerns appropriately and confidentially where practicable.

Responsibility

Senior management is responsible for oversight of this policy and supporting its implementation across the organisation.

All employees and representatives of Wofo are expected to act in accordance with this policy and uphold ethical business practices.

Policy Review

This policy will be reviewed periodically and updated where necessary to reflect changes in business operations, legislation, or best practice.

Approved By: Christopher Mackle, Director

Effective Date: 31 March 2022

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